

THE DENTAL CORPS BULLETIN



February is National Children's Dental Health Month

Special Points of Interest:

Dental Corps

- ♦ [Army Dental Corps Page](#)
- ♦ [HRC \(DC OPMD\)](#)
- ♦ [Dental Corps Leader Development Guide](#)
- ♦ [DC Dashboard](#)
- ♦ [Projected Vacancies FY 19-21](#)
- ♦ [Projected Vacancies FY 20-21](#)

Military CE

- ♦ [Army CE](#)
- ♦ [Army BlackBoard CE Instructions](#)
- ♦ [Air Force CE](#)
- ♦ [Navy CE](#)

MILPER Messages

- ♦ [Index](#)

Board Schedule/Results

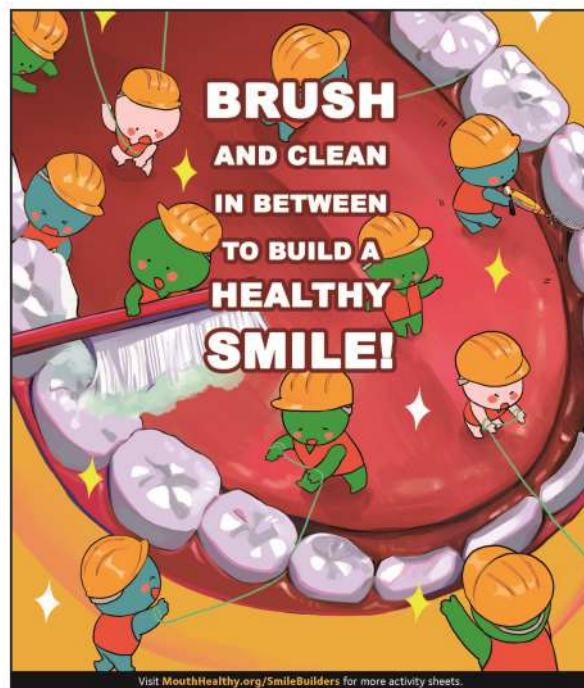
- ♦ [FY18 Army Selection Board Schedule](#)
- ♦ [ILE](#)
- ♦ [SSC](#)
- ♦ [LTHET FY19 Results](#)

Patient Safety

- ♦ [WSS Guidebook](#)
- ♦ [URFO Guidebook](#)
- ♦ [MHS leadership Engagement toolkit](#)

Miscellaneous

- ♦ [Army Medicine Dispatch](#)
- ♦ [2018 Army Medicine Campaign Plan](#)
- ♦ [AMEDD Placemat](#)
- ♦ [AMEDD Mercury](#)
- ♦ [Bugle Call OCT 2018](#)
- ♦ [Understand the ORB](#)
- ♦ [My Board File](#)
- ♦ [AC HPO Pay Plan](#)
- ♦ [Broadening Opportunities program \(B.O.P\)](#)
- ♦ [Post 9/11 GI Bill Benefits/Transferability & Yellow Ribbon Program](#)
- ♦ [Strategic Messages](#)



National Children's Dental Health Month (NCDHM) began as a one-day event in Cleveland, Ohio, on February 3, 1941. The American Dental Association held the first national observance of Children's Dental Health Day on February 8, 1949. The single day observance became a week-long event in 1955. In 1981, the program was extended to a month-long observance known today as National Children's Dental Health Month. Since 1941, the observance has grown from a two-city event into a nationwide program. NCDHM messages reach thousands of people in communities across the country and at numerous military installations. Local observances often include displays of posters provided by the American Dental Association (ADA), coloring and essay contests, health fairs, free dental screenings, museum exhibits, classroom presentations by dentists and

other members of the dental team, and dental office tours. Each February, the ADA sponsors NCDHM to raise awareness about the importance of oral health. NCDHM messages and materials have reached millions of people in communities across the country. ([ADA NCDHM website](#))

The theme of the 2019 NCDHM is **“Brush and clean in between to build a healthy smile.”** The ADA website (see above hyperlink) offers downloadable posters, a planning guide, and publicity resources including fun activities for children, press releases, etc.

On 1 February Give Kids a Smile Day will kick off NCDHM by providing free oral health services for hundreds or thousands of children from coast to coast. Many organizations along with dental schools will host events to educate children fostering community outreach while promoting the importance of a cleanliness and oral hygiene in a fun-filled way.

Our March bulletin will include an extensive article of the events and we encourage units across the Dental Corps to send highlights to be consolidated with a write-up from our 63K leadership. Please use the bulletin POC email (below) for any submissions.





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Key Points for MTOE Assigned Personnel

In an effort to assist our community, the Corps Chief's office has extrapolated important aspects of the [FORSCOM OPORD](#) released in January to assist in answering common questions from this order. Of note, MEDCOM will provide a similar OPORD in the coming weeks.

Intent of Operation Order:

- To provide guidance to units executing the Reverse PROFIS mission which details command, support relationships, and requirements for personnel actions

When will orders be expected?

- As of 31 January, nearly all Requests for orders (RFO) have been distributed to MTOE assigned personnel. Orders production will occur through the local unit. This will not prevent those who are scheduled to PCS in 19', a second RFO will come out.

Will you have to PCS to the MTOE unit?

- As stated in the OPORD, "No permanent change of station or movement of personnel is involved." R-PROFIS personnel will either be co-located as assigned to the MTOE unit, and attached to the local MTF; or geographically separated and assigned to a derivative UIC of the MTOE, and attached to the geographically separated MTF.

Will I Need to In-process the MTOE Unit?

- YES; the gaining unit will in-process new personnel either in person or remotely. Gaining unit provides TDY funding for travel as necessary.

Will I need to deploy with the unit?

- Yes; for individual training, collective training, and operational deployments. In the OPORD, MTOE unit commanders are directed to provide notification to personnel no later than 90 days from the commencement of individual or collective training, and 120 days for operational deployments.

Training Requirements:

- MTOE unit commanders will be responsible for all levels of readiness and training. Credentialing and privileging will be monitored by the MTF the R-PROFIS personnel fall under.

Readiness Requirements:

- Medical and Dental Readiness will be tracked and completed by the MTOE unit Commander.

Who will pay for TDY?

- As of FY19 MTOE unit Commanders are responsible for funding TDY for collective training.

What will my rating scheme look like?

- All current rating schemes will remain in effect until the service member is due for a routine evaluation. Upon completion of that evaluation, a new rating chain may be established to capture the change in unit assignment. Clinical professional are recommender as part of the rating chain, either as Rater, Intermediate Rater, or Senior Rater.

Who will handle S-1 issues (Leave, Family Care Plans, Pay, etc.)?

- This will be the responsibility of the MTOE unit commander regardless of geographic location to the unit. Exceptions to policy are authorized at the discretion of the first O-5 Commander in the chain of command.



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The Role of AMEDD Personnel Proponent Directorate (APPD)

**Major Justin Jarisch
Dental Corps Personnel Proponent Officer**



APPD is the link between Manpower and Human Resources; developing and planning spaces (positions) that Human Resources can turn into faces (Soldiers). Even though the name contains the word “personnel”, we do not process personnel actions. At APPD we analyze current and historical data in order to make recommendations on lifecycle management policies. These include accessions, training, and promotions to name a few. We ensure the AMEDD has the right number of quality personnel with the appropriate skills and grade structure to meet the future needs of the Army.

The process begins with a budgeted number of Commissioned Officers (Budgeted End Strength or BES). APPD determines the proper distribution of spaces (Objective Force Model) while staying within the constraints of BES and Grade Distribution. While the Dental Corps is exempt from promotion “rates” (unlike some Corps) we are constrained by the number of Corps authorizations. Historically the distribution of authorizations in the Dental Corps has allowed for relatively high promotion rates. However, authorizations are currently being adjusted to achieve a more-balanced model for grade distribution. This will result in competitive promotion boards and improved talent management.

Recent developments in Army medicine have placed APPD in the AMEDD “spotlight”. Evaluating the effects of personnel adjustments is a critical component in determining the way ahead. While no decisions have been made, it is understood that there will be personnel changes in the AMEDD. APPD is working closely with senior Dental Corps leadership to provide recommendations that will keep all functions of the Dental Corps intact and maintain future opportunities for Dental Officers.

Army Dental Lab (ADL) Update

This month the ADL has provided an updated case submission checklist as well as a production list for 2019. Please see the links below for both documents.

[ADL Product List - JAN 2019](#)

[ADL Submission Checklist - 2019](#)



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DC Officer Selected to 2018-19 Institute for Diversity in Leadership (IDL)

In December the ADA Board of Trustees announced the 2018-19 class of the Institute for Diversity in Leadership. Among the selectees was Army Dental officer LTC Dentonio Worrel, Commander of the Fort Lee Dental Health Activity.

LTC Worrel discovered the program a few years back, seeing it as an “opportunity to be a steward of the dual professions we are in - dentistry and the profession of arms.” He acknowledges that he can bring a lot to the program with the leadership development received in the Army, but also enters the program with an open mind and enthusiasm for the knowledge he can gain from those in the civilian sector. “The first two sessions were fantastic where I got to meet emerging leaders in Dentistry from academia, private practice and the state level. Everyone was enthusiastic, intelligent and deeply committed to the importance of diversity and inclusion. I was so impacted that it immediately changed how I approach my role as the Commander at Fort Lee,” said LTC Worrel. In addition to the seminars, he was also tasked with a project to explore our Corps, the makeup of it and whether we are intentional about diversity and inclusion and whether we truly understand how powerful it is as a force multiplier.

Since its inception in 2003, the IDL has worked to enhance the leadership skills of dentists who belong to racial, ethnic and/or gender backgrounds that have been traditionally underrepresented in leadership roles. According to Dr. Jeffrey M. Cole, ADA President, “the institute for Diversity in Leadership gives leaders of diverse backgrounds the opportunity to hone their leadership skills, leaders who would otherwise likely not had the opportunity to do so. The first meeting was held 6-7 DEC for the 2018-19 class and included sessions on pitching effective business presentations, securing outside support and negotiations and conflict resolution. For more information on the program, including how to apply, [CLICK HERE](#).



Leaders: The 2018-19 class of the Institute for Diversity in Leadership pose for a photo Dec. 7 at ADA Headquarters. From left to right (first row), Drs. Marcio da Fonseca, Josephine Chang Pallotto, Sarah Khan, Winifred J. Booker, Quyen Vu Ying, Aruna S. Rao, Zaneta T. Hamlin; (second row) Sarah H. Tomlinson, Dentonio Worrell, Chinara A. Garraway, Sheila L. Armstrong, Monica C. Anderson; (third row) Herminio Perez, Julie A. Gray, Raven R. Henderson; (fourth row) Wooram Alex Lee, Akshay Thusu, Michael C. Farmer, Alberto Enrique Varela, Carlos S. Smith



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Dental Health Command - Central Update



Greetings from “Grand-Central Dental.” Since the last time I reported to you, much has changed in the DHC-C. We have fallen in under a new Commanding General with a new vision and, in April, the DHC-C will change command to COL Rafael Caraballo. With change of leadership, there will always be changes in vision-mission and the DHC-C is no exception. Since BG Jeffery Johnson, Commander RHC-C, has arrived, the focus of the DHC-C has not only been the Readiness and Wellness of the Soldier, but also highly focused on TSG’s strategic lines of effort and the RHC-C CG’s priorities. And with that focus, numerous changes and activities have occurred within DHC-C that I would like to illuminate.

Individual Critical Task List (ICTL): The ICTL enhances individual and unit Readiness in support of Combatant Commanders’ war plans and contingency operations by codifying individual and unit specific mission essential tasks. In other words, are we ready to “fight tonight?”

Most DHC-C commands have aggressively developed and engaged in ICTL training that is aimed at ensuring the Soldier is prepared to care for warfighters in any environment. For example, Fort Polk DENTAC recently trained with 131st FH and completed Phase II of a joint dental field equipment familiarization (ADU TransPort III) exercise with 3rd BDE and 710 BSB. Phase III will be bridging all components of field equipment, patients, distant geographic location, virtual health, and technology into a full FTX in the JRTC box. Several other commands are currently finalizing plans for simulation FTXs and treatment of patients within the field environment in spring 2019.



Maximizing local assets, the Fort Irwin DCC dental team deployed at NTC to the Box (MAJ Chung and SGT Leseur) in January for an ICTL training experience with hands-on Soldier training while providing dental care. The dental team brought MOPP4 protective gear and weapons to the training environment. The plan is for a regular rotation with units visiting NTC.



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DHC - C Continued

Virtual Medicine/Dentistry (VMD): In order to ensure the medical/dental readiness of Soldiers that DHC-C supports, as well as to maintain a ready medical/dental force, DHC-C will develop and maximize the use of VMD at every opportunity. DHC-C has taken a proactive approach to the RHC-C CG's vision for all locations to engage in VMD by voluntarily joining local MTF virtual medicine workgroups and seeking opportunities to become a part of VMD.

Fort Riley is leading the pack in DHC-C VMD by deploying the first VMD Station. DENTAC VMD Officer, CPT Fitz Brooks, has completed two trial runs of a simulated virtual health encounter with Irwin Army Community Hospital. This capability will be used to facilitate required medical consultations for conditions discovered during routine dental exams, i.e. hypertension. Currently, the connection described above is between DC4 and IACH but will be expanded to all clinics.



Mobilization Activities: DHC-C will support Army Mobilization by building on historic alignments with the Army Reserve Components (COMPO 2/3) that ensures collective integration and support. As more integration takes place, the Readiness of all COMPOs will increase.

Fort Bliss held Sergeants' Time Training- Combatives at the Iron Training Division training area for all DENTAC soldiers including the COMPO 2/3 dental Soldiers on Fort Bliss in DEC. Additionally, COMPO2/3 personnel participated in Air Assault Obstacle Course, Confidence Course, and Safety Stand Down with the DENTAC in JAN.





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DHC - C Continued

Taking Care of Ourselves, our Soldiers for Life, DA Civilians, and Families:

Fort Hood Soldiers and family members participated in a morale ruck march, EFMB and Best Warrior training.



Right: (Ft Riley) SPC Alvarado- Dental Assistant Dental Clinic #1 represented the DENTAC in the 1st Infantry Division Combatives Tournament where she took 1st place! This achievement earned her a spot on the 1st Infantry Division Combatives Team. She then took 2nd place overall in her weight class at the III Corps Modern Army Combatives Tournament held at Fort Hood, TX.



What's next? DHC-C gets a new Commander and SGM to write a new chapter.

Best Regards and Farewell.....it's been a great ride....Mike



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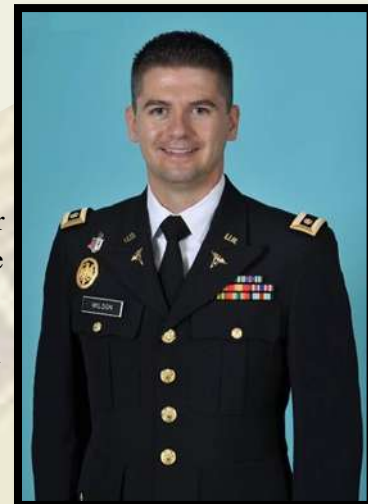
Officer Highlight - MAJ Nicholas D. Wilson

MAJ Nicholas D. Wilson currently serves as a Comprehensive Dentist at Fort Riley, Kansas where he is the Officer in Charge of a 35 chair dental clinic.

MAJ Wilson's previous assignments include General Dental Officer at Schofield Barracks, HI; Officer in Charge of Smith Dental Clinic Fort Leavenworth, KS; and as a General Dental Officer at Fort Campbell, KY. Before his time as a dental officer, he was enlisted as a musician with the 312th Army Reserve Band.

He received a Bachelor of Science in Forensic Chemical Science from Washburn University and then attended the University of Colorado, School of Dental Medicine. MAJ Wilson has completed both the 1-year AEGD residency at Fort Campbell, KY and the 2-year AEGD Comprehensive Dentistry residency at Schofield Barracks, HI. He also earned a Master of Science in Oral Biology while completing the Comprehensive Dentistry program. During his research, he collaborated with the Defense POW/MIA Accounting Agency focusing on the analysis of tooth cementum for the histological determination of age and season at death of active duty military members.

After completing the Army Dental Sleep Medicine course he has placed a large part of his clinical practice on treating patients with sleep related breathing disorders. While serving on the DHC-C Dental Sleep Medicine Team, and as Chief of Dental Sleep Medicine at Fort Riley, he has increased patient readiness and access to care through providing several training lectures to both MEDDAC and DENTAC providers. Additionally, he volunteered for the 2018 Honduras DENTRETE mission where he gave a presentation to Honduran dental students. MAJ Wilson has helped initiate multiple research projects focusing on Obstructive Sleep Apnea, served as a lecturer at Army Dental Sleep Medicine courses, and provided dental sleep appliances to over 100 patients.



Non-Commissioned Officer Highlight

Staff Sergeant Erica McCoy

Staff Sergeant Erica McCoy, a native of New Orleans, LA, is the newest member of the DHC-C to be inducted into the Sergeant Audie Murphy Club. She graduated from John Ehret High School in May of 2006 and joined the Army three months later. She is married and has two daughters. She attended basic training at Fort Leonard Wood, Missouri and Advanced Individual Training at Fort Sam Houston, Texas. Her first duty station was Fort Gordon, Georgia where she served as an oral surgery assistant. She deployed to Kuwait in March 2011 and served as the NCOIC of the Camp Arifjan Dental Clinic. In March 2012, SSG McCoy returned back to Fort Gordon, Georgia to serve as the unit Training NCO. In October 2014, she was assigned to Fort Carson, Colorado where she served as the NCOIC of the Oral Surgery Clinic and Dental Clinic #2. Finally, SSG McCoy relocated to Fort Bliss, Texas in March 2018 and is currently assigned to Chambers Dental Clinic. Her short-term goals are to attain the rank of Sergeant First Class and score 300 on the record APFT. Her long-term goals are to attain a master's degree in psychology and to become a Sergeant Major.

