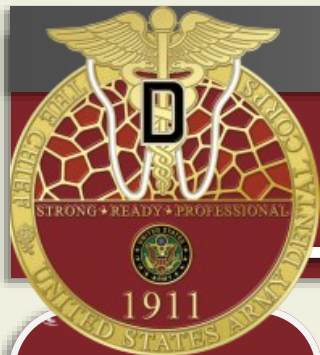


THE DENTAL CORPS BULLETIN



Useful Links

[IPPS-A](#)

[HRC \(DC OPMD\)](#)

Important Dates

24SEP:
Marketplace
Opens

13-17OCT:
Mid Market
Review

5NOV:
Market Closes

FEB2026:
Orders
Published



IPPS-A MARKETPLACE SPECIAL EDITION

This edition serves as a guide to navigating the marketplace with clarity and purpose. It provides structured insights to help you understand the process more thoroughly, ensuring you are equipped with the knowledge to make well-informed career decisions. By outlining key considerations and opportunities, it is intended to support your continued growth and success within the Dental Corps.

Additionally, this issue highlights some of our operational units across the Corps, bringing awareness to the breadth of assignments and missions available. By showcasing these opportunities, we aim to encourage exploration, strengthen professional connections, and ensure every Officer has a clear understanding of where their talents and expertise can have the greatest impact.





Step by Step Guide: List Format

How to get to the closed marketplace:

- Log Into IPPS-A (Self Service)
- Go to the TAM Soldier Work Center Tile. It can be found by entering "TAM Soldier Workcenter" in the search box.
- Select "Closed Market Place"
- The Market Cycle and the Market ID should be provided via e-mail

Navigating within the Closed Market Place:

- It is strongly recommended to preference all positions.
- There is an auto preference and a manual preference option. It is recommended to not use auto preference because this allows IPPS-A to randomly preference positions for the Officer.
- IPSS-A will send an interest signal (a green checkmark) to the top 10% of the units that you manually preference.
- REMINDER: Any units that have not been manually preferred by the end of the Marketplace will be auto preferred by IPPS-A.
- Units will be able to see if they are auto preferred vs manually preferred.

Updating your STP Information:

- STP is not linked to AIM, but is directly linked to IPPS-A
- It is **STRONGLY** recommended to update the second page of the STP with the individual Soldier details (education, skills, location / duty preferences) in IPPS-A because interested units will be able to easily visualize the STP within IPPSA.
 - Please note: It is a well known and broad issue that some of these tabs for self-professed are not functional and users are getting error messages.
- Although the AIM website is still operational, units will have to take extra steps to view the AIM resume. Depending on the unit, using AIM could be futile. Officers may still update AIM if they choose.
- It is **STRONGLY** recommended that Officers send CVs to preferred units to provide any key information that may be missing from the STP due to errors in IPPS-A. Officers may also download and send their AIM resume.
 - Your local S1 is your primary resource for updating errors on your STP. Your S1 can contact the HRC Branch Manager for any issues they cannot resolve.

Receiving Orders:

- Orders publishing should not be expected before February.

Reminder: 1:1 matches in IPSS-A do not guarantee orders to that unit due to EFMP, MACP, compassionate reassignments, etc.



Step by Step Guide:

1. Log into IPPS-A under the Self-Service Role.
2. From the IPPS-A home page, select TAM Soldier Workcenter



NOTE: When a Member receives a Marketplace Email Notification, the email provides instructions and key information on the assigned cycle, as well as other pertinent information.
NOTE: In IPPS-A, Soldiers are referenced to as Members.
NOTE: See IPPS-A User Manual > Chapter 10 for more information.
NOTE: Applicable to Active Component (All Populations) and Active Guard Reserve (AGR) (All Populations).



Step by Step Guide:

- Under Marketplace, select Closed Marketplace Preferences; a new window opens. Must have an invitation to access (received via Email Notification.)
- Defaults to most recent Marketplace ID (provided within Email Notification, validate marketplace ID.) Scroll page down to Job Openings to see the list of available jobs.

NOTE: NOTE: Allows Members to search historical markets in past cycles, provides key dates: Market Begin and End.

NOTE: If Member fails to submit preferences prior to end of market, preferences will be auto-selected based on Military Occupational Specialty (MOS) and grade.

- Under Closed Marketplace Preferences, a list of job opportunities populate under Job Openings that the Member is eligible to preference.

scription	UIC	UIC Description	Position	City	State	Duty Title	POSCO	Grade	ASI	SOI	Report Date	Positic
	W5ED16	W5ED HRC, RPMD	00000000	FT KNOX	KY	BRANCH CHIEF	O42H	O5			09/30/2024	
	W5ED16	W5ED HRC, RPMD	00000000	FT KNOX	KY	BRANCH CHIEF	O42H	O5			09/30/2024	
	W5ED16	W5ED HRC, RPMD	00000000	FT KNOX	KY	#2 CAREER MANAGER	O01A	O4			09/30/2024	
	W5ED16	W5ED HRC, RPMD	00000000	FT KNOX	KY	#3 CAREER MANAGER	O42H	O4			09/30/2024	

NOTE: Preferences are based off Member's Personnel Occupational Specialty Code (POSCO)/Military Occupational Specialty (MOS)/Area of Concentration (AOC), Grade, and Immaterial jobs that the Member is eligible to apply to.
 For Army Reserve (USAR) and AGR Active Component Officers (ACO), Report Date defaults to the last day of the movement cycle and is not the requested report date for the Job Opening.
 For Active Component Enlisted (ACE), Report Date is the projected report date for the Job Opening.



Step by Step Guide:

6. Members will have the option to choose two methods for preferences: Auto Fill or Manual Fill.
- 6A. Select AutoFill Preferences to automatically place a numerical value into each Job Opening based off MOS/Grade first, followed by immaterial Job Openings.
- 6B. Select Remove All Preferences will delete all numerical values input for each Job Opening; after selecting Remove All Preferences, the Members will need to either manually fill preferences or select Auto Fill Preferences.

My Labels

No labels applied

A **6** **E**

Auto Fill Preferences Remove All Preferences

Job Openings

Valid Preference Values Are From 1 And 4

JO	CMND CD	CMND CD Description	UIC	UIC Description	Position	City	State	Duty Title	Pr
538718	HC	HRC	000000	W6ED HRC, RPMD	00000000	FT KNOX	KY	BRANCH CHIEF	0
538725	HC	HRC	000000	W6ED HRC, RPMD	00000000	FT KNOX	KY	BRANCH CHIEF	0
538727	HC	HRC	000000	W6ED HRC, RPMD	00000000	FT KNOX	KY	#2 CAREER MANAGER	0
538736	HC	HRC	000000	W6ED HRC, RPMD	00000000	FT KNOX	KY	#3 CAREER MANAGER	0

7. Preference values range is listed above the available Job Openings.
8. In this example, Preference values default to the number 0

My Labels

No labels applied

Auto Fill Preferences Remove All Preferences

Job Openings

Valid Preference Values Are From 1 And 4

JO	CMND CD	CMND CD Description	UIC
538718	HC	HRC	W6ED16
538725	HC	HRC	W6ED16
538727	HC	HRC	W6ED16

Report Date	Position Labels	Preference	Popularity	Unit Activity	Unit Interest	Signal
09/30/2024		0	0/2	0/2		
09/30/2024		0	0/2	0/2		
09/30/2024		0	2/5	0/5		
09/30/2024		0	0/2	0/2		



Step by Step Guide:

9. Preference values range is listed above the available Job Openings.
10. In this example, Preference values default to the number 0

POSCO	Grade	ASI	SQI	Report Date	Position Labels	Preference
O42H	O5			09/30/2024		1
O01A	O4			09/30/2024		2
O42H	O5			09/30/2024		3
O42H	O4			09/30/2024		4

JO	CMND CD	CMND CD Description	UIC	UIC Description
538718	HC	HRC	W0ED16	W0ED HRC, RP
538725	HC	HRC	000000	W0ED HRC, RP
538727	HC	HRC	000000	W0ED HRC, RP
538736	HC	HRC	000000	W0ED HRC, RP

NOTE: Member *MUST* select save; All preference data will be lost if **SAVE** is **NOT SELECTED**. Any Job Opportunity missing a numerical value will automatically fill based off MOS/Grade first, followed by immaterial Job Openings.



Step by Step Guide:

11. After selecting Save, the columns will provide the following:

11A. The Job Openings will sort ascending, based off numerical value.

11B. A green check mark will appear under the Signal column. This will only appear if the Member manually filled preferences the Job Opening for the predefined criteria is met; this sends a notification to the unit. Auto fill will NOT generate a green check mark under Signal.

11C. Under the Unit Interest column, a green checkmark will display IF the unit preferences the Member high enough based on the predefined eligibility criteria. Note: Criteria can fluctuate, Members can confirm with their Talent Manager.

11D. Popularity column shows the number of applicants that selected the Job Opening in their top 10 versus how many are eligible in the Market. In the example of the two Members eligible, this Job Opening was Preference First by one.

11E. Unit Activity shows the number of candidates the unit preferred out of the total that are eligible.

POSCO	Grade	ASI	SQI	Report Date	Position Labels	11	A	B	C	D	E	Details	Post
						Preference	Popularity	Unit Activity	Unit Interest	Signal			
O42H	O5			09/30/2024		1	1/2	0/2		✓			
O01A	O4			09/30/2024		2	3/5	0/5		✓			
O42H	O5			09/30/2024		3	1/2	0/2		✓			
O42H	O4			09/30/2024		4	1/2	0/2					

12. Click on icons to populate for additional information on preferencing.

12A. Selecting the icon under the Details column will open a new window, providing Job Opening Details Specific to that Job Opening.

12B. Selecting the icon under the Posting column will open a new window for Job Opening Posting details.

Grade	ASI	SQI	Report Date	Position Labels	Preference	Popularity	Unit Activity	Unit Interest	Signal	12	Details	Posting
			09/30/2024		1	1/2	0/2		✓			
			09/30/2024		2	0/2	0/2					
			09/30/2024		3	2/5	0/5					
			09/30/2024		4	0/2	0/2					



13. Example Job Opening Details:

13A. Job Opening Details provide specific information the unit requested (ex., interview required prior to acceptance of position).

13B. If the Job Opening is a Joint Duty Assignment Listing (JDAL) fill, the JDAL ID number will be listed under the manage position label.

Job Opening Details

Job Opening ID: 000000
 Job Posting Title: BRANCH CHIEF
 Job Code: 042H SENIOR HUMAN RESOURCES OFFICER
 Position Number: 04713960 BRANCH CHIEF

Status Code: 010 010 Open
 Business Unit: ARRC US Army Reserve
 Department: 01743199 W6ED HRC, RPMD

Job Opening Data

Requisition Evaluation: AS/MSDS
 Requisition Priority: Market Cycle: 03402
 Requisition Reason: RQA/PD
 Administrative Status: There are no items for the Add Skill Identifier section

Special Qualification ID: There are no items for the Special Qualifications ID section

Personnel Security Status

Content Item ID	Personnel Security Status	Sponsor
W6SECOF	SEC	

Language Skills: There are no items for the Language Skill section

Managed Position

Managed Positions not configured for the Position

14. Example Job Opening Posting Details:

14A. Position Posting Details lists any additional requirements for this Job Opening (ex., Interview required for Job Opportunity).

Job Opening Posting Details

Job Opening ID: 000000
 Job Posting Title: BRANCH CHIEF
 AOC/MOS/MOSW: 042H SENIOR HUMAN RESOURCES OFFICER
 Position Number: 04713960 BRANCH CHIEF
 Post Open Date: 09/10/2023
 Post Close Date:

Status Code: 010 010 Open
 Business Unit: ARRC US Army Reserve
 Department: 01743199 W6ED HRC, RPMD
 UIC: 000000
 Location: 00149965 FT KNOX
 Hot Job:

UIC Posting Details

UIC Posting configuration has not been setup for this UIC.

Position Posting Details

Position Posting configuration has not been setup for this Position.



Not Your Average Dental Unit: Why the 257th DC(AS) Stands Apart

Written by: MAJ Brandi Gervais, 257th Chief Dental Officer and CPT Amber Zurn, 257th Executive Officer

Commander: COL Nghia N. Ho

First Sergeant: Fisamuel Reggans

Redefining Military Dentistry: Inside the 257th DC(AS).

As the Army pivots toward large-scale combat operations (LSCO), the 257th Dental Company (Area Support) [DC(AS)] is leading the change in transforming military operational dentistry. Based on Fort Bragg, NC and one of only four dental companies across the Army Active-Duty component, the 257th DC(AS) is redefining what it means to deliver care in complex, multi-domain environments.

This is not your typical dental unit. From night operations and subterranean clinics to mobile platforms and canine care, the 257th is pushing boundaries while setting the standard for expeditionary dentistry.



Training That Goes Beyond the Clinic.

The 257th DC(AS) does not just continually train, they immerse themselves in realistic combat scenarios. Through joint Field Training Exercises (FTXs) with units like the 261st Multifunctional Medical Battalion, dental teams triage mass casualty events, apply Tactical Combat Casualty Care (TCCC), and teach hands-on skills to both dental and non-dental personnel.

They have also partnered with surgical detachments and oral surgery residents for cadaver-based training, performing maxillofacial reconstructions and training in forensic procedures. And yes, they can also treat Military Working Dogs; providers in 257th have the opportunity to

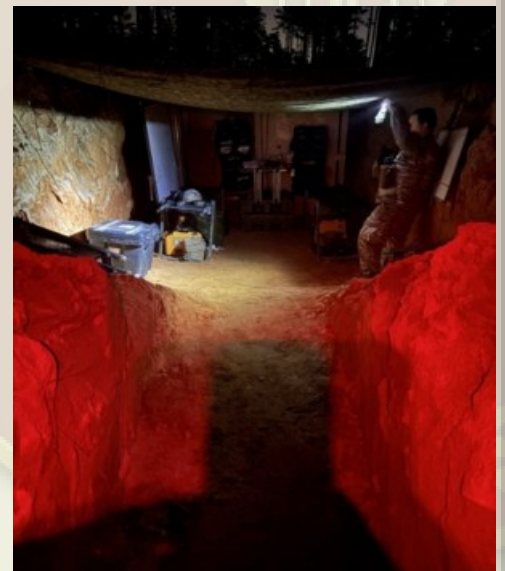
perform root canals and emergency interventions in collaboration with veterinary detachments.

Whether it's human or canine, the 257th ensures readiness across the board.

Operating in the Shadows.

Modern warfare demands stealth, mobility, and adaptability. The 257th DC (AS) has responded by shifting from large tents to concealed individualized tents, conducting low-visibility/nighttime operations, and even incorporating solar panels to eliminate generator noise. Understanding the future battlefield, the 257th prioritizes high mobility operations with smaller teams and lighter, more compact equipment.

They have trained in subterranean environments with the 550th Medical Company, proving that dental care can be delivered anywhere, even underground. These exercises build resilience and flexibility, preparing teams to operate in the most unconventional setting.





Innovation on the Move.

Inspired by WWI mobile dental trucks, the 257th is developing a modern mobile dental platform to support front-line troops. They have also converted CONEX containers into deployable clinics, expanding their reach in contested environments. Most importantly, by applying lessons learned from past and present, the 257th leads in identifying and closing gaps in personnel, equipment, and training to overcome future challenges. Technology plays a major role as well. The 257th is currently testing the Mobile Dental System (MDS) – a dental record platform which allows providers to update patient records in real time, even without internet connectivity. These innovations ensure that care is agile, decentralized, and conducted as far forward as the patients require.

Partnerships That Matter.

Beyond the battlefield, the 257th DC(AS) gives back. Through Mission of Mercy (MoM) clinics, they have provided free dental care to over 600 underserved patients in North Carolina, and they're not stopping there! Future missions are already underway.

These efforts reflect the unit's commitment to service, both tactical and humanitarian.



Why Join the 257th?

If you are looking for a unit that blends clinical excellence with tactical grit, the 257th DC(AS) offers unmatched opportunities. You will train in real-world scenarios, innovate with cutting-edge technology, and make a difference both on and off the battlefield. Whether you want to apply to residency or are seeking military/civilian opportunities, the 257th DC(AS) will provide you with opportunities to strengthen your resume. This is expeditionary dentistry at its finest. And it is only getting better. For more information on 257th DC(AS), please contact MAJ Brandi Gervais (257th Chief Dental Officer) at brandi.n.gervais.mil@health.mil.



502nd Medical Company (Dental Area Support): Showcasing Excellence

Written by: LTC Autumn Becker, Commander, 502nd Medical Company (Dental Area Support)

The 502nd Medical Company (Dental Area Support) has dedicated the past year focusing on challenging our personnel to be ready to assume any mission and assist in alternate areas of interest. Initial training consisted of conducting SRP events that contributed to readiness while implementing foundational practices. We are now increasing the frequency of field training exercises (FTX) to highlight a specific component of the dental company to streamline these operations. In March 2025, an FTX was conducted on clinic operations. In May, Far Forward training reviewed processes such as transport, local security, managing logistical supplies, reacting to indirect fire, and performing casualty triage.

MAP Officers had the opportunity to travel to Fort Knox, Kentucky in support of Cadet Summer Training. Identified personnel augmented the local DENTAC to provide emergency dental care to Cadets to minimize loss of duty time. In collaboration with the Fort Hood Veterinary Clinic, Chief Dental Officer, LTC Keane Lindblad coordinated hygiene services on Military Working Dogs (MWD) with assigned 68EX2 and MAJ Jeremy Hill 63E provided endodontic therapy on Military Working Dogs to facilitate this distinctive opportunity for a few assigned 63As.

As we prepare for Large Scale Combat Operations and upcoming rotations to CENTCOM and SOUTHCOM we must constantly consider our adaptability and our response to losses in capabilities. To ensure our personnel have astute skills to operate our equipment, a portion of the company has been transitioned to a Simulation Clinic designed by SGT Junior Placencio, CPL Jose Mercado, CPL Cesar Anavisca and SPC Michael Mercado who created the clinic to optimize use of our equipment. They coined the name “Clinic Heliopolis” in recognition of our newly identified symbol, the Red Phoenix. This clinic will serve as a resource to all personnel to conduct routine maintenance of all dental equipment while also reinforcing essential clinic operations such as waterline maintenance and sterilization procedures. This operational area also supplies a platform for anyone needing training in these processes and field equipment.

To optimize clinical skills, 502nd Soldiers will participate in focused clinical training to develop the expertise needed for emergency and essential care with rotations in surgery/periodontics, endodontics and restorative/sick call. In our upcoming Validation Exercise, 502nd will partner with the Fort Hood AEGD to provide instruction on field equipment and allocate an opportunity for residents to conduct care with these resources. This event will focus on Far Forward jumps and possible challenges encountered in these environments to build confidence with the equipment and obstacles in austere environments with limited to no assistance.

The goal of the 502nd is to build training that fosters the abilities of all personnel while enabling a cohesive team by incorporating more events with MAP Officers in preparation for future missions.

“Born From Flames, Bound for Victory”





Operational Dentistry Symposium:
Featured LTC Keane Lindblad and SGT Danasia Adams shared their perspectives from supporting Operation Inherent Resolve.



In Collaboration with 85th COSC, CPT Madeline Gentile coordinates and conducts monthly training on various Oral Health Topics to our partner team who provides 502nd with training in mental health resources.



Spring 2025 FTX
“Operation Rising Phoenix”





A 68EX2 and 68E get an opportunity quarterly to provide dental care to the Ft. Hood Military Working Dogs.

Over the past year, 502nd conducted five SRPs across the III Corps footprint and Futures Command to improve readiness.



Medical Strategic Leadership Program (MSLP)- 502nd 68Echoes set up a static display of the equipment that accompanies a Far Forward Dental Mission. During these events, our team members showcase our abilities to Multinational partners and answer questions.



RESOURCES

Click here for the 26-02 IPPS-A Talent Marketplace Training Website:

Dental Corps HRC Contacts:

DC Branch Team Inbox:

usarmy.knox.hrc.mbx.opmd-dental-corps@army.mil

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MAJ Kimberlyn Nagy, Career Manager (63A)
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General Questions to the Army Dental Corps:

usarmy.jbsa.medical-coe.mbx.dental-corps@army.mil